

# Astrid Kirchner

## Biography



Astrid Kirchner currently works as the Asia Resourcing and Talent Lead for Macquarie in Hong Kong. In this capacity she leads a team of 7 L&D Professionals, as well as manages 3 full-time Recruiting Professionals and two outsourced recruitment providers (RPOs) across the region in Gurugram (India), Manila (Philippines) and Hong Kong.

Prior to this Astrid Kirchner worked as Senior Vice President for Bank of America in the UK, where she was managed a team responsible for driving the talent management agenda for EMEA, inclusive of Executive Leadership Succession Planning required for Legal Entity Boards, THRIVE Global roll-out, Employee Survey or the Regulatory Learning Curriculum. Miss Kirchner also worked for 7 years for Goldman Sachs in the UK and in Hong Kong as part of the Goldman Sachs University learning function or as a HR Business Partner. Prior to that Miss Kirchner worked for 8 years in several leadership development roles across the Not-for-Profit Sector in the UK, including roles at two UK based national professional membership bodies, where she worked with Chief Executives and the next generation of FTSE Finance Directors.

Miss Kirchner obtained her MBA from the Open University in 2008, as well as holds a Master of Science from the Karl-Franzens University in Graz, Austria. In addition, Astrid Kirchner holds two coaching qualifications and is passionate about helping individuals thrive through coaching.

On a personal level Miss Kirchner loves to travel and has been able to fulfill her dream of travelling around the world by taking two career breaks – one in 2009 and the other in 2014. Having grown up in Austria she also loves the outdoors and is an avid hiker – something Miss Kirchner really enjoys about living in Hong Kong. Miss Kirchner also tries to maintain a daily meditation and QiGong practice.