

*"I will support you in making small behavioral changes that will enable you to live your aspirations. Become a better leader, manage stakeholder relationships, communicate with clarity, achieve career goals, or reclaim your energy - together we will realize the best version of you!"*



## Ganesh Chidambaram

Executive Coach  
Hong Kong

### Overview

Ganesh is driven by a sense of adventure and curiosity; this has led him to work in the Consumer, Healthcare and Financial Services industries across India, Singapore, France, United Kingdom, and Hong Kong. His career over the last two decades is a collection of diverse experiences including, leading finance and supply chain operations for large multinationals like GlaxoSmithKline and Unilever, managing investment funds for global institutions like Fidelity and Prudential and coaching senior leaders and entrepreneurs across Asia. By virtue of this diversity, Ganesh brings together a powerful combination of commercial acumen, financial management skills and coaching expertise in service of his clients.

Ganesh hopes to participate in creating a more equal, equitable and inclusive world for his daughter to grow into. Since 2018, he has put this into action as a professional executive coach, helping his clients gain clarity of their values and purpose to gain conviction in their decision making and be effective 'doers'.

### Representative client engagements

- Sales Director at a global software company aspired to support the conflicting needs of clients and team members, since the continuity of her team was uncertain. The coaching was focused on navigating internal relationships at a global level and effectively communicating the value delivered to all stakeholders. The local business was sold next year, but the team was redeployed on another product and the client promoted to a global sales role.
- As a new manager at a Fortune 50 company, the development need was to cultivate mindsets and behaviours that would facilitate building a high performing team. Coaching supported the client to effectively delegate, communicate clear goals and create accountability structures that allowed the team and manager to grow into greater challenges.
- Client was the founder and CEO of a leading Asian hospitality group. The coaching engagement supported succession planning by working on clarifying the vision, leadership development and professionalism that would enable business growth. A new CEO was identified in 10 months with the client stepping into a non-executive chairperson role.



#### Areas of Expertise

- Leadership Development
- Increased Performance
- Change Management
- High Potential Employees
- Career Management
- Personal Values and Purpose
- Influence and Executive Presence
- Women in Leadership
- Team Coaching

#### Levels Coached

- C-Suite Executives
- Directors
- Manager of managers
- Individual contributors
- New managers

#### Industry Experience

- Financial Services
- Banks
- Insurance
- FMCG
- Healthcare
- Professional Business Services

#### Functional Experience

- Strategy and Business Planning
- Investments
- Business Development
- Finance
- Supply Chain Management
- Accounting

#### Multi-Cultural Experience

- Worked in 7 cities across 4 countries

#### Professional/Corporate Experience

- Managing Partner, Baobab Executive Coaching
- Responsible Officer & Portfolio Manager, Fighton Capital
- Director & Fund Manager, UBP Asset Management
- Portfolio Manager, Prudential Plc.
- Investment analyst, Fidelity

#### Education

- MBA, Insead
- Chartered Accountant, Institute of Chartered Accountants of India

#### Certifications and Training

- International Coach Federation, PCC
- Marshall Goldsmith Coaching, Certified Executive Coach
- Coach Masters Academy, Professional Transformational Coach

#### Languages

- English, Hindi, Bengali, Tamil